

Interested in becoming a Tenant Board member?

Worthing Homes has a rich and successful history of providing affordable homes and a range of services, aimed at supporting you our tenants, our local communities and the West Sussex economy. We were recently assessed by the Regulator for Social Housing (RSH) and they reaffirmed the top grades for Governance and Viability – G1 and V1. However, we see no room for complacency and wish to continue on our path of continuous improvement, adapting to the challenges presented by the Covid pandemic whilst creating and steering the organisation on a clear forward vision.

The Board is responsible for the overall governance and strategic direction of Worthing Homes, and are instrumental in developing the organisation's vision, values, aims, objectives and goals. The board has 10 members two of which are residents of Worthing Homes. One of the current board members, Celia Rowe, will be completing her term of office in September 2022 and so we are looking for another tenant to take her place.

We are starting this process early to allow the successful candidate to complete their induction period prior to Celia leaving the board. In our 20th birthday book, Celia said, "I appreciate the opportunity of making a contribution as a resident, and to be part of the exciting developments that are ongoing by Worthing Homes. I value the opportunity Worthing Homes gives us to speak up within social media, surveys, forums and panels."

If you are interested in becoming a board member and would like to find out more before applying, please email jbligh@worthing-homes.org.uk to arrange an appointment to chat through the role. There is a lot of information on our website in the 'about us' section that you might also find helpful, such as the Corporate

Plan, our financial statements, our key performance indicators, the outcome of recent board discussions, the details of the rest of the board and lots of other information too. <https://www.worthing-homes.org.uk/about-us/>

To be considered for the board member role with Worthing Homes, and help to shape the future direction of the organisation, all you need to do to apply is to send a letter (or your CV) giving us:

- your full contact information,
- any employment history,
- the reasons why you would like to join our board - it would help if you referred to the work that we do and also the full role profile and person specification. These can be found on our website www.worthing-homes.org.uk/about-us/working-for-us-job-opportunities/.

All board members are expected to have:

- Good communication skills, including the ability to read reports and contribute effectively at meetings
- The ability to take decisions
- Ability to liaise effectively with staff and external agencies
- Ability to interpret performance indicators and monitor performance
- Self-motivation and be able to work as part of a team
- An understanding of the needs of multi-cultural communities
- Commitment to equal opportunities



The letter or CV can be sent by email to ewaters@worthing-homes.org.uk or by post to Emily Waters, Worthing Homes Ltd, Davison House, North Street, Worthing West Sussex BN11 1ER, no later than midday on Tuesday 1 February 2022. Any successful applicants will be invited to an interview with a panel made up of Paul Smith, our chairman, Chris Simpson, chair of development committee and board chair designate and Jackie Bligh, chief executive.

The interviews will be held on 7 February 2022.